

# Payroll Process Outsourcing

Powered by Mentis Platform

# About Bennett

- ▶ Incorporated in 2007 by a team of techno functional experts
- ▶ Developed Mentis: one of the leading HRIS platforms in the industry
- ▶ Deployed and automated HR functions across 50+ clients
- ▶ Strong domain expertise
- ▶ Trusted technology partner
- ▶ Experience across industry verticals

# Payroll Outsourcing Services

## Scope of Services

- ▶ Computation and preparation of the monthly payroll
- ▶ Track CTC reimbursement eligibilities, claims and payments
- ▶ Computation of TDS, PF, ESIC, LWF and Professional tax Liability
- ▶ Full & final Settlement
- ▶ Month, Quarter and Year End Activities
- ▶ Reconciliation of payments, statutory deductions
- ▶ Provide consolidated reports

## Helpdesk

- ▶ Telephonic and Email Support

# About Mentis

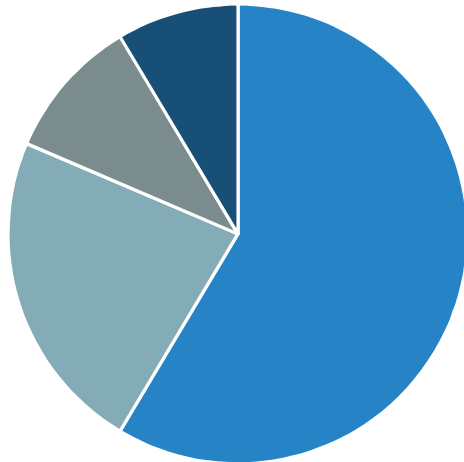
- ▶ Leading HRIS platform
- ▶ Full functional, comprehensive and robust HRIS
- ▶ Automates all HR functions including
  - ▶ Core HRIS
  - ▶ Time & Attendance (Biometric integration)
  - ▶ Payroll & TDS
  - ▶ Performance Management (BSC, MFO & MBO based appraisals)
  - ▶ Recruitment
  - ▶ Training & Skill development
  - ▶ Onboarding & Separation
  - ▶ Self Service
  - ▶ Employee Engagement

# Mentis Platform Capability

- ▶ Mentis Payroll with Self Service offered with Payroll outsourcing
- ▶ Option to include Time, Attendance, leave, reimbursement, loan & other related modules
- ▶ Further automation to include PMS, L&D, Recruitment, Travel, onboarding, exit management & wide range of other features
- ▶ Available on Cloud (off location and on location data storage option)
- ▶ Even offered with on premise Mentis installations (100% data privacy with full benefits of outsourcing)
- ▶ Android based application also available
- ▶ Daily Work Management
- ▶ Analytics and Report Generation

# Transactional to Transformational HR

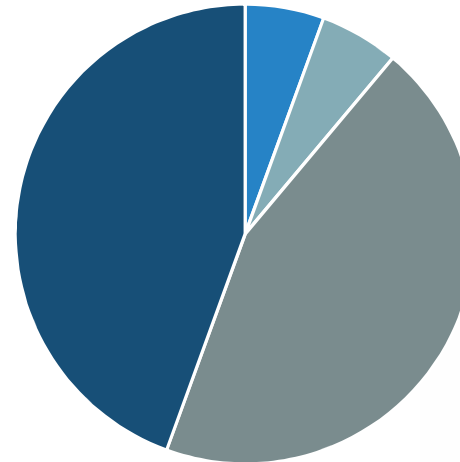
Transactional HR



- Automation/Reporting
- Daily Transactions
- Employee Development
- Strategic Functions

- ▶ Focus on Daily Transactions
- ▶ Unable to Focus on Strategic Functions

Transformational HR



- Automation/Reporting
- Daily Transactions
- Employee Development
- Strategic Functions

- ▶ Outsourced Compliance
- ▶ Focus on Strategic Functions
- ▶ Participate in Development

# Mentis Platform + Outsourcing = Total Solution



Interested?



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